

Interview Charges

CHARGES FOR INTERVIEWS – UNIFORMED STAFF

RANK	HOURLY RATE	
	2025/26	2026/27
Fire-fighter	£85.00	£88.00
Crew Manager	£98.00	£101.00
Watch Manager B	£118.00	£123.00
Station Manager A	£143.00	£149.00
Station Manager B	£151.00	£157.00
Group Manager B	£179.00	£186.00
Area Manager B	£209.00	£217.00
Assistant Chief Officer	£272.00	£283.00
Deputy Chief Officer	£288.00	£299.00
Chief Fire Officer	£370.00	£384.00

CHARGES FOR INTERVIEWS – NON-UNIFORMED STAFF

GRADE	HOURLY RATE	
	2025-26	2026-27
Grade 1	£35.00	£36.00
Grade 2	£40.00	£41.00
Grade 3	£42.00	£44.00
Grade 4	£51.00	£53.00
Grade 5	£54.00	£55.00
Grade 6	£64.00	£66.00
Grade 7	£71.00	£73.00
Grade 8	£80.00	£83.00
Grade 9	£93.00	£96.00
EO1	£107.00	£111.00
EO2	£117.00	£121.00
EO3	£127.00	£131.00
EO4	£141.00	£146.00
Chief Officer	£212.00	£219.00