

Health and Safety Committee



Purpose

The Health and Safety Committee plays an essential role in maintaining a safe and healthy environment throughout West Yorkshire Fire and Rescue Service. By overseeing standards, identifying risks, and fostering communication, the committee ensures the wellbeing of all staff and encourages continuous improvement in health and safety practices.

- Monitors and reviews health and safety standards across the organisation
- Promotes a safe working environment for all employees
- Identifies and manages risks through regular assessments and compliance with legislation
- Acts as a forum for discussing safety concerns and sharing best practices
- Provides recommendations for health and safety improvements
- Engages with staff and management to build a culture of safety and wellbeing
- Supports continuous improvement in health and safety throughout the organisation

The Health and Safety Committee is responsible for safeguarding the welfare of all staff within West Yorkshire Fire and Rescue Service. It achieves this by regularly monitoring health and safety standards, identifying and managing workplace risks, and ensuring compliance with relevant legislation.

- Provide a safe, effective and resilient response to local and national emergencies.
- Focus our activities on reducing risk and vulnerability.
- Enhance the health, safety, and well-being of our people.
- Prioritise a people first mindset through ethical and professional leadership and management.
- Work with partners and communities to deliver our services.
- Use resources in an innovative, sustainable, and efficient manner to maximise value for money.
- Further develop a culture of excellence, equality, learning, and inclusion.

Attendees

Director of People and Culture – Sonia Pawson
Occupational Health, Safety & Wellbeing Manager Mark Dixon
Assistant Occupational Health, Safety & Wellbeing Manager - Rosana Rategh
ADC Sophie Green – Wakefield
ADC Andrew Pearson – Bradford
ADC Gareth Tully – Kirklees
ADC Mick Kilburn – Leeds
ADC Jimmy Fitt – Calderdale
GM Control – Julie Jowett
GM Training - Chris Kovaks
GMOps Policy & Guidance Aaron Clark
Ops Equipment Manager Sam Parr
Head of Transport & Logistics – Glynn Richardson
Head of Estates – Dean Richardson,
Compliance Officer Emma West
Health and Safety Assistant – Jeremy Horn
Fire Brigades Union – Martyn Bairstow, Jim Davies, Robin Ferguson +1
Fire Officers Association – Stuart Wilson