

# Agenda

## Full Authority

Date: 26 February 2026

Time: 10:30

Venue: FSHQ

Members of the Fire Authority are hereby summoned to attend the meeting which will be held on Thursday 26 February 2026 to transact the business set out below.

### **1. Chair's announcements**

### **2. Admission of the public (p )**

Members are asked to consider whether, by resolution, to exclude the public from the meeting during the items of business marked with an 'E' reference, because of the possibility of the disclosure of exempt information.

### **3. Urgent items**

To determine whether there are any additional items of business which, by reason of special circumstances, the Chair believes should be considered at the meeting.

### **4. Declarations of interest (p )**

To consider any declaration of disclosable pecuniary interest in relation to any item of business on the agenda.

### **5. Minutes of meeting held on 12 December 2025 (p )**

(Enclosed)

### **6. Matters arising**

### **7. Minutes of Committees held since 12 December 2025 and of other relevant Outside Bodies (p )**

(Enclosed)

For Approval

**8. Calendar of Meetings 2025/26 (p )**

(Enclosed)

**9. Calendar of Meetings 2026/27 (p )**

(Enclosed)

**10. Constitution Review (p )**

(Enclosed)

**11. Appointment of Scheme Member Representative to the  
Local Pension Board (p )**

(Enclosed)

**12. Pay Policy Statement (p )**

(Enclosed)

**13. Treasury Management Strategy (p )**

(Enclosed)

**14. Capital Investment Plan/Revenue Budget and Medium-  
Term Financial Plan (p )**

(Enclosed)

For Noting

**15. Programme of Change (p )**

(Enclosed)

**16. Performance Management Report (p )**

(Enclosed)

**17. HMICFRS Verbal Update (p )**

(Enclosed)

The taking of photographs, filming and sound recording of this meeting is allowed with the exception of any items marked with an "E" reference or where Councillors vote to exclude the public at any other time during the meeting.

Those persons present at the meeting who are invited to make spoken contributions should be aware that they may be filmed or sound recorded and their continued presence signifies agreement. People located in public seats will not be photographed, filmed or recorded without consent.