**Additional information**

**Eligibility Criteria**

To be eligible to apply for the role of Resilience Fire Crew candidates must:

* Be 18 years of age or over at the commencement of their training
* Be eligible to work in the United Kingdom
* Be available to attend an assessment day and complete all days of the Initial Training Course in full
* Have a good standard of physical fitness
* Have an interest in emergency response work

**Recruitment Process**

There will be two stages to the recruitment process for Resilience Fire Crew roles.

**Stage 1) – Initial eligibility screening**

**Location: Telephone call**

Candidates will be asked questions to assess their eligibility and suitability for the role of Resilience Fire Crew/Driver. Please note that if you do not meet all the eligibility criteria, we will be unable to progress your application further.

You MUST be available to attend an Assessment Day and undertake fitness and medical assessment dates and all days of an available Training Course. Individuals who are unable to commit to attending all the above will not be considered further.

Once the above has been confirmed you will be allocated a place on an Assessment Day. Further information about the fitness and medical assessment process will be provided.

**Stage 2) Assessment Day – Fitness Test & Interview**

**Dates:** Ongoing

**Location:** Oakroyd Hall, Bradford Road, Birkenshaw BD11 2DY

**The Assessment Day will consist of the following:**

* Registration
* Verification of eligibility to work in the UK
* A short interview
* Fitness tests
* Practical testing

You may come to the interview in comfortable/sports clothes suitable for carrying out the fitness testing.

Individuals who have been successful at interview will be required to attend a medical with the Occupational Health department.

If successful at the assessment stages and subsequent medical, then additional background checks will be undertaken including basic DBS checks.

You will then be invited to attend training. Training is due to take place in January 2023.

**To apply for this opportunity please complete the application form as detailed in the advert and submit to our recruitment team** [applications@westyorksfire.gov.uk](mailto:applications@westyorksfire.gov.uk)

If you feel that you require any reasonable adjustments to fully participate in the selection process please advise our recruitment team so that we can consider if reasonable adjustments can be made.