



# Agenda

## Human Resources Committee

---

Date: 06 July 2018

Time: 10.30 am

Venue: Fire and Rescue Service Headquarters, Birkenshaw

---

Members of the Human Resources Committee are hereby summoned to attend the meeting which will be held on 06/07/2018 to transact the business set out below.

**1 Minutes of meeting held on 13 April 2018 (p 1)**

(Enclosed)

**2 Urgent items**

To determine whether there are any additional items of business which, by reasons of special circumstances, the Chair believes should be considered at the meeting.

**3 Admission of the public (p 6)**

The Committee is asked to consider whether, by resolution, to exclude the public from the meeting during the items of business marked with an 'E' reference because of the possibility of the disclosure of exempt information.

**4 Declarations of interest (p 7)**

To consider any declarations of disclosable pecuniary interest in relation to any item of business on the agenda.

For noting

**5 Equality Framework action plan (p 9)**

(Enclosed)

**6 Human Resources Activity report (p 16)**

(Enclosed)

For decision

**7 Local Pension Board – annual report 2017 – 18 (p 24)**

(Enclosed)

**8 Retained Duty System review (p 34)**

(Enclosed)

**E9 Fire Control – restructure (p 44)**

(Enclosed)

**E10 Training Centre – restructure (p 51)**

(Enclosed)

**E11 Yorkshire and Humberside Employers' Association Minutes – 26 April 2018 (p 58)**

(Enclosed)

The taking of photographs, filming and sound recording of this meeting is allowed with the exception of any items marked with an "E" reference or where Councillors vote to exclude the public at any other time during the meeting.

Those persons present at the meeting who are invited to make spoken contributions should be aware that they may be filmed or sound recorded and their continued presence signifies agreement. People located in public seats will not be photographed, filmed or recorded without consent.



# Minutes

## Human Resources Committee

---

Date: 13 April 2018

Time: 10.30 am

Venue: Fire and Rescue Headquarters, Birkenshaw

---

Present: Councillors A Wallis (in the Chair), C Anderson, T Austin, J Dodds, P Harrand (as substitute for Councillor M Graham), D O'Donovan, T Peart (as substitute for Councillor S Arif), C Pillai, M Pollard and A Tait

In Attendance: [Click here to enter text.](#)

Apologies: Councillors S Arif, M Graham and C Townsley

---

### **33 Minutes of the last meeting**

#### **RESOLVED**

That the Minutes of the last meeting held on 12 January 2018 be signed by the Chair as a correct record.

### **34 Urgent items**

None.

### **35 Admission of the public**

#### **RESOLVED**

That the public and press be excluded from the meeting during consideration of the item of business specified below as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items, there would be disclosure to them of exempt information of the description specified.