



Agenda

Human Resources Committee

Date: 05 April 2019

Time: 10.30 am

Venue: Fire and Rescue Headquarters, Birkenshaw

Members of the Human Resources Committee are hereby summoned to attend the meeting which will be held on 05/04/2019 to transact the business set out below.

1 Minutes of meeting held on 11 January 2019 (p 1)

(Enclosed)

2 Urgent items

To determine whether there are any additional items of business which, by reasons of special circumstances, the Chair believes should be considered at the meeting.

3 Admission of the public (p)

The Committee is asked to consider whether, by resolution, to exclude the public from the meeting during the items of business marked with an 'E' reference because of the possibility of the disclosure of exempt information.

4 Declarations of interest (p)

To consider any declarations of disclosable pecuniary interest in relation to any item of business on the agenda.

For decision

5 Human Resources activity report (p)

(Enclosed)

6 Calderdale District Prevention Manager post (p)

(Enclosed)

7 Diversity and Inclusion policy (p)

(Enclosed)

8 Staff network update (p)

(Enclosed)

9 Retained Duty System (RDS) review – update (p)

(Enclosed)

10 Talent management and succession planning policy (p)

(Enclosed)

For noting

11 Skills for Justice – Quality Assurance Framework (p)

(Enclosed)

12 Equality data 2018 (p)

(Enclosed)

13 Yorkshire and Humberside Employers' Association Minutes – 10 January 2019 (p)

(Enclosed)

14 Changes to Central Staffing Team establishment (p)

(Enclosed)

The taking of photographs, filming and sound recording of this meeting is allowed with the exception of any items marked with an "E" reference or where Councillors vote to exclude the public at any other time during the meeting.

Those persons present at the meeting who are invited to make spoken contributions should be aware that they may be filmed or sound recorded and their continued presence signifies agreement. People located in public seats will not be photographed, filmed or recorded without consent.