

		01/04/2019		01/04/2020	
Grade	SCP	Per Annum	Per Hour	Per Annum	Per Hour
Grade 1	1	£17,364.00	£9.00	£17,842.00	£9.25
	2	£17,711.00	£9.18	£18,198.00	£9.43
	3	£18,065.00	£9.36	£18,562.00	£9.62
	4	£18,426.00	£9.55	£18,933.00	£9.81
Grade 2	5	£18,795.00	£9.74	£19,312.00	£10.01
	6	£19,171.00	£9.94	£19,698.00	£10.21
	7	£19,554.00	£10.14	£20,092.00	£10.41
	8	£19,945.00	£10.34	£20,493.00	£10.62
Grade 3	9	£20,344.00	£10.54	£20,903.00	£10.83
	10	£20,751.00	£10.76	£21,322.00	£11.05
	11	£21,166.00	£10.97	£21,748.00	£11.27
	12	£21,589.00	£11.19	£22,183.00	£11.50
Grade 4	13	£22,021.00	£11.41	£22,627.00	£11.73
	14	£22,462.00	£11.64	£23,080.00	£11.96
	15	£22,911.00	£11.88	£23,541.00	£12.20
	16	£23,369.00	£12.11	£24,012.00	£12.45
	17	£23,836.00	£12.35	£24,491.00	£12.69
Grade 5	18	£24,313.00	£12.60	£24,982.00	£12.95
	19	£24,799.00	£12.85	£25,481.00	£13.21
	20	£25,295.00	£13.11	£25,991.00	£13.47
	21	£25,801.00	£13.37	£26,511.00	£13.74
	22	£26,317.00	£13.64	£27,041.00	£14.02
Grade 6	23	£26,999.00	£13.99	£27,741.00	£14.38
	24	£27,905.00	£14.46	£28,672.00	£14.86
	25	£28,785.00	£14.92	£29,577.00	£15.33
Grade 7	26	£29,636.00	£15.36	£30,451.00	£15.78
	27	£30,507.00	£15.81	£31,346.00	£16.25
	28	£31,371.00	£16.26	£32,234.00	£16.71
Grade 8	29	£32,029.00	£16.60	£32,910.00	£17.06
	30	£32,878.00	£17.04	£33,782.00	£17.51
	31	£33,799.00	£17.52	£34,728.00	£18.00
Grade 9	32	£34,788.00	£18.03	£35,745.00	£18.53
	33	£35,634.00	£18.63	£36,922.00	£19.14
	34	£36,876.00	£19.11	£37,890.00	£19.64
Grade 10	35	£37,849.00	£19.62	£38,890.00	£20.16
	36	£38,813.00	£20.12	£39,880.00	£20.67
	37	£39,782.00	£20.62	£40,876.00	£21.19
Grade 11	38	£40,760.00	£21.13	£41,881.00	£21.71
	39	£41,675.00	£21.60	£42,821.00	£22.20
	40	£42,683.00	£22.12	£43,857.00	£22.73
Grade 12	41	£43,662.00	£22.63	£44,863.00	£23.25
	42	£44,632.00	£23.13	£45,859.00	£23.77
	43	£45,591.00	£23.63	£46,845.00	£24.28
EO1	63	£46,533.00	£24.11	£47,813.00	£24.77
	64	£47,359.00	£24.54	£48,661.00	£25.21
	65	£48,164.00	£24.95	£49,489.00	£25.64
	66	£48,991.00	£25.38	£50,338.00	£26.08

EO2	67	£50,552.00	£26.19	£51,942.00	£26.91
	68	£51,475.00	£26.67	£52,891.00	£27.40
	69	£52,341.00	£27.12	£53,780.00	£27.86
	70	£53,276.00	£27.60	£54,741.00	£28.36
EO3	71	£54,612.00	£28.29	£56,114.00	£29.07
	72	£55,619.00	£28.82	£57,149.00	£29.61
	73	£56,592.00	£29.32	£58,148.00	£30.13
	74	£57,607.00	£29.85	£59,191.00	£30.67
EO4	75	£59,965.00	£31.07	£61,614.00	£31.92
	76	£61,556.00	£31.89	£63,249.00	£32.77
	77	£62,962.00	£32.62	£64,693.00	£33.52
	78	£64,209.00	£33.27	£65,975.00	£34.18
	79	£65,961.00	£34.17	£67,745.00	£35.10