



Agenda

Human Resources Committee

Date: 05 September 2014

Time: 10.30 a.m.

Venue: West Yorkshire Fire and Rescue Service Headquarters, Birkenshaw

Members of the Human Resources Committee are hereby summoned to attend the meeting which will be held on 05/09/2014 to transact the business set out below.

1 Minutes of meeting held on 4 April 2014 (p 1)

(Enclosed)

2 Urgent items

To determine whether there are any additional items of business which, by reasons of special circumstances, the Chair believes should be considered at the meeting.

3 Admission of the public (p 4)

The Committee is asked to consider whether by resolution to exclude the public from the meeting during the items of business marked with an 'E' reference, because of the possibility of the disclosure of exempt information.

4 Declarations of interest (p 5)

To consider any declarations of disclosable pecuniary interest in relation to any item of business on the agenda.

For noting

5 Presentation : Firefighter Fitness

6 2015 Firefighters' Pension Scheme – consultation response (p 7)

(Enclosed)

- 7 Firefighters' Pension Schemes Contribution Rates – Equality Analysis (p 11)**
(Enclosed)
- 8 Firefighter Pension Schemes – LGA Technical Support for Fire and Rescue Authorities (p 30)**
(Enclosed)
- 9 Local Government Pension Scheme – Discretions Policy (p 37)**
(Enclosed)
- 10 Command Training Strategy (p 43)**
(Enclosed)
- 11 Fundamental Review – evaluation (p 48)**
(Enclosed)
- 12 Grey, Gold and Green Book Pay Offers (p 55)**
(Enclosed)
- 13 Equality framework – self-assessment (p 67)**
(Enclosed)
- 14 Accident Analysis 2013 / 14 (p 75)**
(Enclosed)

For decision

- 15 ROSPA (Royal Society for the Prevention of Accidents) – audit (p 86)**
(Enclosed)
- 16 Corporate Equality and Diversity Action Plans : 2013 – 14 and 2014 - 15 (p 124)**
(Enclosed)
- 17 Human Resources Activity Report (p 134)**
(Enclosed)