

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
<p>Prevention, Protection and Response</p> <p>Chapter 1 (1.1 – 1.24) Pages 12-19</p>		
<p>Prevention</p> <p>Each Fire and Rescue Authority must produce a publicly available IRMP covering at least a three-year timespan which:</p> <ul style="list-style-type: none"> • is regularly reviewed and revised and reflects up to date risk information and evaluation of service delivery outcomes • has regard to the risk analyses completed by Local and Regional Resilience Forums including those reported in external Community Risk Registers (CRRs) and internal risk registers, to ensure that civil and terrorist contingencies are captured in their IRMP • reflects effective consultation during its development and at all review stages with representatives of all sections of the community and stakeholders • demonstrates how prevention, protection and response activities will be best used to mitigate the impact of risk on communities in a cost effective way • provides details of how Fire and Rescue Authorities deliver their objectives and meet the needs of communities through working with partners and • has undergone an effective equality impact assessment process. <p>Fire and Rescue Authorities should review the effectiveness of “cross-border” integration arrangements with neighbouring authorities and set these out appropriately in their IRMPs. Such reviews may best be carried out jointly and Regional Management Boards provide a potential forum for this to be taken forward.</p>	<p>Director of Operations</p>	<p>OPSCOMM7 OPSCOMM11</p>

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
Prevention, Protection and Response (continued)		
<p>Protection</p> <p>Fire and Rescue Authorities must have a management strategy and a risk-based inspection programme to enforce the provisions of the Regulatory Reform (Fire Safety) Order 2005 and this must form part of the IRMP.</p>	<p>Director of Operations</p> <p>Director of Fire Safety and Community Relations</p>	<p>OPSCOMM7</p> <p>FS1</p>
<p>Effective response</p> <p>Fire and Rescue Authorities must: Have in place effective arrangements for gathering risk information and making it readily available to operational crews. This should include an effective audit and review system to ensure that the information is current and in the required format.</p>	<p>Director of Operations</p> <p>Director of Fire Safety and Community Relations</p>	<p>OPSPOL22 OPSPOL26</p> <p>FS1 FS2 FS8</p>
<p>Contingency planning for emergencies</p> <p>Each Fire and Rescue Authority must:</p> <ul style="list-style-type: none"> • have in place a plan to provide such level of emergency cover as it regards as appropriate during any period of emergency, liaising as necessary with other relevant organisations, but without reliance upon support of the Armed Forces • ensure the availability of all necessary vehicles, equipment, training and support; and • have in place arrangements for heightening public awareness and vigilance in respect of safety issues during periods of emergency cover. 	<p>Director of Operations</p> <p>Director of Corporate Resources</p>	<p>OPSPOL2 OPSPOL6 OPSPOL14 OPSPOL20 OPSPOL23</p> <p>CS4</p>

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
Prevention, Protection and Response (continued)		
<p>Research and statistics</p> <p>Fire and Rescue Authorities must be ready to implement the electronic Incident Recording System by 31 March 2009.</p>	Director of Fire Safety and Community Relations	FS3

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
<p>Resilience</p> <p>Chapter 2 (2.1 – 2.23) Pages 20-25</p>		
<p>Local / regional resilience</p> <p>Fire and Rescue Authorities must work together with partners within their LRF to address the risk profile in their area.</p> <p>At the regional level Fire and Rescue Authorities should work together to ensure effective Fire and Rescue Authority representation at Regional Resilience Forums.</p>	Director of Operations	OPSCOMM2

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
Resilience (continued)		
<p>FiReControl</p> <p>Fire and rescue authorities must:</p> <ul style="list-style-type: none"> • make preparations to move their control service to the Regional Control Centre network, complete the tasks in the FiReControl transition plan in line with the dates set out and to carry out any tasks specific to their FRS necessary for the move of their control service • participate actively and constructively in existing regional arrangements for the transfer of the control service to the RCC • ensure that the local authority controlled company in their region is established by the FRAs, working through their RMB, as soon as possible, and in good time to carry out formal requirements as a good employer and to take on the lease of the building as quickly after practical completion as possible • enter into agreements, at least six months before cut-over: <ul style="list-style-type: none"> i. with the RCC company in their region for the delivery of the control service on their behalf by the RCC ii. with Communities and Local Government and other fire and rescue authorities to provide national co-ordination of the RCCs where necessary and to provide a flexible approach to the use of all FRS resources iii. to ensure that resources can be mobilised across fire and rescue authority borders. • co-operate fully with the FiReControl technology supplier, and any relevant sub-contractors • report progress regularly to Communities and Local Government using the tools provided for that purpose. 	<p>Director of Operations</p> <p>Director of Corporate Resources</p>	<p>OPSPOL12 OPSPOL18</p> <p>ICT2</p>

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
Resilience (continued)		
<p>Firelink</p> <p>Fire and Rescue Authorities must support the rollout of Firelink by:</p> <ul style="list-style-type: none"> • co-operating with the suppliers by giving access to vehicles and existing control rooms, and by ensuring that training programmes are completed to timetable, providing all reasonable support • assisting the Firelink programme with testing of the new system and migration of radio communications to the RCC. 	Director of Operations	OPSPOL9
<p>New Dimension</p> <p>Fire and Rescue Authorities must use the contract established by Communities and Local Government to secure the long term maintenance of the New Dimension resources for which they are responsible.</p>	Director of Operations	OPSPOL6

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
<p>Diversity and Workforce</p> <p>Chapter 3 (3.1 – 3.32) Pages 26-33</p>		
<p>Equality and diversity</p> <p>Fire and Rescue Authorities must:</p> <ul style="list-style-type: none"> • Implement the requirements of the Fire and Rescue Service Equality and Diversity Strategy • Ensure that all plans, policies, practices and procedures are effectively equality impact assessed and appropriate action is taken to remove or mitigate any adverse impact • Produce and at least annually review an action plan for implementation of the Strategy, and report to elected members on progress • Provide annually to Communities and Local Government evidence of progress on equality and diversity for publication in the Fire and Rescue Service Equality and Diversity Report including: <ul style="list-style-type: none"> – statistical information on staff recruitment, progression and retention and service delivery across of staff across all diversity strands, and – qualitative information on policies, procedures, practices and processes which support equality and diversity in service delivery and the workplace as evidence of progress made. 	<p>Director of Human Resources</p>	<p>ER1 ER2 ER3 ER4 ER5</p>

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
Diversity and Workforce (continued)		
<p>Workforce development</p> <p>Fire and Rescue Authorities must:</p> <ul style="list-style-type: none"> • apply IPDS principles to the recruitment, development and progression of all staff • use IPDS and the national processes based on it (National Firefighter Selection Tests, subject to final validation, and Assessment and Development Centres) for all Grey and Gold Book staff. 	<p>Director of Operations</p> <p>Director of Human Resources</p>	<p>OPSCOMM4</p> <p>TS1</p>
<p>Managing individual performance</p> <p>Fire and Rescue Authorities should: carry out and record individual performance reviews annually which include an assessment of performance against:</p> <ul style="list-style-type: none"> • role map units, National Occupational Standards or job description duties as appropriate, and • agreed annual objectives, including the setting and assessing of equality and diversity objectives. 	<p>Director of Operations</p> <p>Director of Fire Safety and Community Relations</p> <p>Director of Human Resources</p> <p>Director of Corporate Resources</p>	<p>OPSCOMM5</p> <p>FS10</p> <p>TS6</p> <p>CS2</p>

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
Diversity and Workforce (continued)		
<p>Training and development</p> <p>Fire and Rescue Authorities must:</p> <ul style="list-style-type: none"> • ensure that they have in place role related training, development and assessment arrangements to develop and maintain the competence of staff. These should be linked to the IPDS framework and National Occupational Standards across the full range of operational activities • have in place systematic arrangements to ensure incident and safety event outcomes inform the ongoing development of safe systems of work and training and development of staff. This should include the sharing of risk critical information on a regional/national basis when appropriate. 	<p>Director of Operations</p> <p>Director of Fire Safety and Community Relations</p> <p>Director of Human Resources</p>	<p>OPSCOMM3 OPSCOMM4 OPSCOMM8 OPSCOMM12</p> <p>CFS10 FS7</p> <p>TD3 TD4 TD5</p>
<p>Quality assurance</p> <p>Fire and Rescue Authorities should: appropriately quality assure their training and development programmes, and their use of the National Fire-fighter Selection process and Assessment and Development Centres.</p>	<p>Director of Human Resources</p>	<p>TS4</p>

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
<p>Governance and Improvement</p> <p>Chapter 4 (4.1 – 4.36) Pages 34-44</p>		
<p>Regional Management Boards</p> <p>Regional Management Boards must:</p> <ul style="list-style-type: none"> • have clear aims and objectives and where needed costed plans to deliver on their core business, which includes: <ul style="list-style-type: none"> – integrating common and specialist services – introducing regional personnel and human resource functions – developing a regional approach to training – introducing regional procurement within the context of the National Improvement Strategy for the Fire and Rescue Service. <p>Fire and Rescue Authorities working through Regional Management Boards must review the opportunities to deliver greater efficiencies through closer joint working or sharing of functions at regional or sub-regional level and take action to implement those efficiencies.</p>	All Directors	CR2 CR6
<p>Local Area Agreements</p> <p>Fire and Rescue Authorities should work with local partners to identify targets, including fire targets where appropriate, that are priorities within the local area and offer appropriate contributions (time and resource) to meet those targets. To do this effectively they will need to evaluate the effectiveness of partnership arrangements and programmes, sharing data and evidence of outcomes delivered.</p>	Director of Fire Safety and Community Relations	CFS16

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
Governance and improvement (continued)		
<p>Community engagement and involvement</p> <p>Fire and Rescue Authorities must:</p> <ul style="list-style-type: none"> • have regard to any guidance issued by Communities and Local Government in how to exercise this new duty • demonstrate that they have made changes to service provision, where appropriate, to reflect the needs and views of local communities and to demonstrate that they have considered the needs and views of all communities in making these changes. 	<p>Director of Operations</p> <p>Director of Fire Safety and Community Relations</p>	<p>OPSCOMM5 OPSCOMM7</p> <p>CFS1 CFS15 CFS17 FS4</p>
<p>Efficiency</p> <p>Fire and Rescue Authorities should continue to report efficiencies on an individual authority basis; but Communities and Local Government will also provide a facility and guidance for authorities to report collectively on efficiency savings delivered through the Regional Management Board.</p>	<p>All Directors</p>	<p>CR4 P3</p>
<p>Pay</p> <p>Fire and Rescue Authorities should have regard to the government's public sector pay policy and equal pay legislation.</p>	<p>Director of Human Resources</p> <p>Chief Finance Officer</p>	<p>CR4</p> <p>F1</p>

National Framework Chapter	Person(s) Responsible	WYFRA Objectives 2008/11
Governance and improvement (continued)		
<p>Asset management</p> <p>All Fire and Rescue Authorities should have an Asset strategy in place which reflects asset management guidance issued by the Royal Institute of Chartered Surveyors and Communities and Local Government.</p>	Director of Corporate Resources	P1
<p>National Procurement Strategy for the Fire and Rescue Service and Firebuy</p> <p>Fire and Rescue Authorities must submit a business case to Communities and Local Government to gain approval to extend existing contracts outside the National Agreements arranged through FireBuy Ltd.</p>	Director of Corporate Resources	CR1 TL1 TL2 TL3 TL4 P3