

Appendix A
West Yorkshire Fire and Rescue Service
Initial Equality Impact Assessment

Section	Operations Policy Team	Officer responsible for the assessment	SM Dave Turner 2955			
Name of Policy to be assessed	Operational Procedure No.27 Multi-agency Management and Co-ordination.		Date of Assessment	1.07.06	Is this a new or existing policy?	Existing/Amendment
1. Briefly describe the aims, objectives and purpose of the policy.		Outline roles and responsibilities for management of an incident – multi-agency. Command structure – framework bronze, silver and gold.				
2. Are there any associated objectives of the policy? Please explain.		Inter-agency incident command structure				
3. Who is intended to benefit from this policy, and in what way?		Operational personnel will have improved information and guidance to deal with multi-agency incidents that will benefit the public.				
4. What outcomes are wanted from this policy?		Improvement of working within a multi-agency team				
5. What factors/forces could contribute/detract from the outcomes?		Update policy to improve operational performance.				
6. Who are the main stakeholders in relation to the policy?		WYF&RA Operational Personnel	7. Who implements the policy, and who is responsible for the policy?		Operations Directorate	
8. Are there concerns that the policy <u>could</u> have a differential impact on racial groups?		-	N	Please explain		
What existing evidence (either presumed or otherwise) do you have for this?						

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9. Are there concerns that the policy could have a differential impact due to gender?	-	N	
What existing evidence (either presumed or otherwise) do you have for this?			
10. Are there concerns that the policy could have a differential impact due to disability?	-	N	
What existing evidence (either presumed or otherwise) do you have for this?			
11. Are there concerns that the policy could have a differential impact due to sexual orientation?	-	N	
What existing evidence (either presumed or otherwise) do you have for this?			
12. Are there concerns that the policy could have a differential impact due to their age?	-	N	
What existing evidence (either presumed or otherwise) do you have for this?			
13. Are there concerns that the policy could have a differential impact due to their religious belief?	-	N	
What existing evidence (either presumed or otherwise) do you have for this?			
14. Could the differential impact identified in 8 – 13 amount to there being the potential for adverse impact in this policy?	-	N	Please explain. NB. No differential impact identified.

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15. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason?	-	N	Please explain for each equality heading (questions 8 –16) on a separate piece of paper.		
16. Should the policy proceed to a partial impact assessment?	-	N	17. If Yes, is there enough evidence to proceed to a full EIA?	Yes	No X
			18. Date on which Partial or Full assessment to be completed by.		

Signed (completing officer)D Turner..... Date 1.07.06

Signed (Head of Section) A Coughlan..... Date 1.07.06